### UNITED WAY OF KENOSHA COUNTY, INC.

FINANCIAL STATEMENTS

June 30, 2022 and 2021

### CONTENTS

Independent Auditor's Report	1
Statements of Financial Position	3
Statements of Activities	4
Statements of Functional Expenses	6
Statements of Cash Flows	8
Notes to Financial Statements	9



#### INDEPENDENT AUDITOR'S REPORT

To the Board of Directors United Way of Kenosha County, Inc. Kenosha, Wisconsin

#### Opinion

We have audited the financial statements of United Way of Kenosha County, Inc., which comprise the statements of financial position as of June 30, 2022 and 2021, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of United Way of Kenosha County, Inc. as of June 30, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of United Way of Kenosha County, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Adoption of New Accounting Guidance

As discussed in Note 1 to the financial statements, United Way of Kenosha County, Inc. adopted the Financial Accounting Standards Board's Accounting Standards Update No 2020-07, *Not-for-Profit Entities (Topic 958): Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets*, effective July 1, 2021. Our opinion is not modified with respect to this matter.

#### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about United Way of Kenosha County, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of United Way of Kenosha County, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about United Way of Kenosha County, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Wegner CAGS CCP

Wegner CPAs, LLP Waukesha, Wisconsin September 13, 2022

# UNITED WAY OF KENOSHA COUNTY, INC. STATEMENTS OF FINANCIAL POSITION June 30, 2022 and 2021

ASSETS Cash Certificates of deposit Unconditional promises to give, net Interest receivable Accounts receivable Prepaid expenses Office equipment Accumulated depreciation	2022 \$ 320,493 1,800,000 254,812 - 44,873 18,466 34,991 (28,124) \$ 2,445,511	2021 \$ 1,812,337 298,059 164,831 17 17,771 28,124 (28,001) \$ 2,203,138
l otal assets	\$ 2,445,511	\$ 2,293,138
LIABILITIES Accounts payable Donor designations payable Accrued payroll Advance	\$ 51,537 12,496 25,309 18,000	\$ 34,456 9,970 22,966 140
Total liabilities	107,342	67,532
NET ASSETS Without donor restrictions With donor restrictions Total net assets	524,943 1,813,226 2,338,169	465,589 1,760,017 2,225,606
Total liabilities and net assets	\$ 2,445,511	\$ 2,293,138

# UNITED WAY OF KENOSHA COUNTY, INC. STATEMENT OF ACTIVITIES Year Ended June 30, 2022

	Without Donor Restrictions	With Donor Restrictions	Total
SUPPORT AND OTHER REVENUE Gross campaign results for the current year Less donor designations Less provision for uncollectible promises	\$ - - -	\$    469,536 (23,543) (26,300)	\$ 469,536 (23,543) (26,300)
Net campaign revenue for the current year	-	419,693	419,693
Gross campaign results for the subsequent year Less provision for uncollectible promises		5,182 (300)	5,182 (300)
Net campaign revenue for the subsequent year	-	4,882	4,882
Service fees Contributions In-kind contributions Building Our Future contributions Community event sponsorships Insurance proceeds Interest Other	3,512 89,616 23,204 - 1,190 41,830 2,223 15,754	- 79,114 - 572,275 7,278 - - -	3,512 168,730 23,204 572,275 8,468 41,830 2,223 15,754
Total support and other revenue	177,329	1,083,242	1,260,571
EXPENSES Program services Community Impact Community Services Building Our Future	374,330 34,656 455,464	-	374,330 34,656 455,464
Total program services	864,450		864,450
Supporting activities Management and General Fundraising	241,786 41,772	-	241,786 41,772
Total expenses	1,148,008	-	1,148,008
<b>NET ASSETS RELEASED FROM RESTRICTIONS</b> Satisfaction of purpose restrictions Expiration of time restrictions	567,039 462,994	(567,039) (462,994)	
Change in net assets	59,354	53,209	112,563
Net assets at beginning of year	465,589	1,760,017	2,225,606
Net assets at end of year	\$ 524,943	\$ 1,813,226	\$ 2,338,169

# UNITED WAY OF KENOSHA COUNTY, INC. STATEMENT OF ACTIVITIES Year Ended June 30, 2021

	Without Donor Restrictions	With Donor Restrictions	Total
SUPPORT AND OTHER REVENUE Gross campaign results for the current year Less donor designations Less provision for uncollectible promises	\$ - - -	\$    522,857 (27,734) (32,300)	\$ 522,857 (27,734) (32,300)
Net campaign revenue for the current year	-	462,823	462,823
Gross campaign results for the subsequent year Less provision for uncollectible promises		28,582 (1,700)	28,582 (1,700)_
Net campaign revenue for the subsequent year	-	26,882	26,882
Service fees Contributions In-kind contributions Building Our Future contributions Community event sponsorships Forgiveness of Paycheck Protection Program Ioan Interest Other	3,307 17,019 19,200 - 3,000 87,000 2,050 18,528	67,394 - 568,500 - - - -	$\begin{array}{r} 3,307\\ 84,413\\ 19,200\\ 568,500\\ 3,000\\ 87,000\\ 2,050\\ 18,528\end{array}$
Total support and other revenue	150,104	1,125,599	1,275,703
EXPENSES Program services Community Impact Community Services Building Our Future	356,939 19,040 319,959	-	356,939 19,040 319,959
Total program services	695,938	-	695,938
Supporting activities Management and General Fundraising	143,990 53,212	-	143,990 53,212
Total expenses	893,140	-	893,140
<b>NET ASSETS RELEASED FROM RESTRICTIONS</b> Satisfaction of purpose restrictions Expiration of time restrictions	451,223 412,233	(451,223) (412,233)	-
Change in net assets	120,420	262,143	382,563
Net assets at beginning of year	345,169	1,497,874	1,843,043
Net assets at end of year	\$ 465,589	\$ 1,760,017	\$ 2,225,606

#### UNITED WAY OF KENOSHA COUNTY, INC. STATEMENT OF FUNCTIONAL EXPENSES Year Ended June 30, 2022

**Program Services** Supporting Activities Community Community Building Management Total Impact Services Our Future and General Fundraising Expenses Grants \$ 195.518 \$ 5.000 \$ -\$ \$ \$ 200.518 --345,379 Personnel 81.548 16,043 130,558 32,264 605,792 Professional fees 51,140 7,668 35,915 94,723 Office supplies 4,334 10 208 599 57 5,208 227 1,842 456 Telephone 1,560 1,272 5,357 Information technology 2,721 76,220 12,545 6,514 49,962 4,478 Printing and postage 698 1,279 587 347 2,969 58 13,617 790 19,513 6,413 1,587 41,920 Occupancy Equipment rental 91 2,225 731 3,684 456 181 Advertising and promotion 7,316 1,093 2,090 145 538 11,182 Dues and subscriptions 2,131 571 10,465 3,420 17,658 1,071 2,088 Travel 1,125 29 232 58 3,532 5,252 Conferences and meetings 617 849 3,383 323 80 Insurance 386 76 1,885 620 153 3,120 Community events 7.092 49,471 56.563 ---Depreciation 123 123 6 Miscellaneous 2,024 502 1,216 10,439 14,187 374,330 455,464 241,786 41,772 Total expenses \$ \$ 34,656 \$ \$ \$ \$ 1,148,008

### **UNITED WAY OF KENOSHA COUNTY, INC.** STATEMENT OF FUNCTIONAL EXPENSES Year Ended June 30, 2021

	Program Services			 Supporting	g Acti	vities				
	C	ommunity Impact		mmunity ervices	Building ur Future	nagement d General	Fu	ndraising	E	Total xpenses
Grants	\$	230,950	\$	15,000	\$ -	\$ -	\$	-	\$	245,950
Personnel		52,464		859	266,071	87,428		40,020		446,842
Professional fees		38,031		-	5,339	37,060		200		80,630
Office supplies		1,258		1	59	328		29		1,675
Telephone		1,223		17	1,286	1,709		783		5,018
Information technology		11,601		2,697	1,895	6,436		5,860		28,489
Printing and postage		603		4	1,428	480		225		2,740
Occupancy		9,192		58	19,957	5,879		2,694		37,780
Equipment rental		410		7	2,328	686		314		3,745
Advertising and promotion		6,591		278	2,967	884		1,338		12,058
Dues and subscriptions		1,011		17	5,792	1,691		775		9,286
Travel		500		-	-	-		-		500
Conferences and meetings		-		96	1,092	-		475		1,663
Insurance		336		6	1,910	562		258		3,072
Community events		-		-	9,391	-		-		9,391
Depreciation		734		-	-	-		-		734
Miscellaneous		2,035		-	 444	 847		241		3,567
Total expenses	\$	356,939	\$	19,040	\$ 319,959	\$ 143,990	\$	53,212	\$	893,140

# UNITED WAY OF KENOSHA COUNTY, INC. STATEMENTS OF CASH FLOWS Years Ended June 30, 2022 and 2021

	2022	2021
CASH FLOWS FROM OPERATING ACTIVITIES Change in net assets Adjustments to reconcile change in net assets to net cash flows from operating activities	\$ 112,563	\$ 382,563
Depreciation Provision for uncollectible promises Forgiveness of Paycheck Protection Program loan (Increase) decrease in assets	123 26,600 -	734 34,000 (87,000)
Unconditional promises to give Interest receivable Accounts receivable Prepaid expenses	(116,581) 17 (44,873) (695)	18,286 1,537 - (8,159)
Increase (decrease) in liabilities Accounts payable Donor designations payable Accrued payroll Advance	17,081 2,526 2,343 17,860	26,345 (21,310) (4,844) (29,138)
Net cash flows from operating activities	16,964	313,014
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b> Purchases of certificates of deposit Redemptions of certificates of deposit Interest retained in certificates of deposit Purchases of office equipment	(1,800,000) 298,166 (107) (6,867)	- (2,508) -
Net cash flows from investing activities	(1,508,808)	(2,508)
Change in cash	(1,491,844)	310,506
Cash at beginning of year	1,812,337	1,501,831
Cash at end of year	\$ 320,493	\$ 1,812,337

### UNITED WAY OF KENOSHA COUNTY, INC.

NOTES TO FINANCIAL STATEMENTS June 30, 2022 and 2021

#### NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### **Nature of Activities**

United Way of Kenosha County, Inc. is a 501(c)(3) organization operating under the laws of the State of Wisconsin with a mission to mobilize the caring power of the local community to advance the common good. The Organization is supported primarily by workplace giving campaigns and grants as well as by contributions from local businesses, foundations and other government and private funders. The Organization envisions a community in which all individuals and families in Kenosha County achieve their human potential through education, financial stability and healthy lives. With a passion and reputation for mobilizing the caring power of local residents, the Organization improves lives today and in the future by engaging people in meaningful volunteer opportunities, coordinating community efforts and directing resources to programs and services that achieve measurable impact.

#### Promises to Give

The Organization's unconditional promises to give consist of amounts due from businesses and individuals. The provision for uncollectible promises is computed based on historical collectability of promises and current economic conditions in the community and approved by the board of directors and adjusted by management estimates. Promises to give deemed uncollectible are charged against the provision for uncollectible promises in the period that determination is made. Recoveries of promises to give previously written off are recorded as revenue when received.

#### Accounts Receivable

Accounts receivable primarily consist of amounts due from insurance claims. Accounts receivable are stated at the amount management expects to be collected from outstanding balances. As of June 30, 2022 and 2021, management has determined, based on historical experience, that all amounts are fully collectible and no allowance for doubtful accounts is necessary.

#### Office Equipment

All acquisitions of office equipment in excess of \$2,000 and all expenditures for repairs, maintenance, renewals, and betterments that materially prolong the useful lives of assets are capitalized. Office equipment is carried at cost or, if donated, at the approximate fair value at the date of donation. Depreciation is computed using the straight-line method.

#### Contributions

Contributions received are recorded as increases in net assets without donor restrictions and net assets with donor restrictions depending on the existence of any donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

Contributions designated to member and non-member agencies are not included in the current year campaign revenue reported in the statements of activities. In accordance with requirements for accounting for contributions received and contributions made, such contributions are included only on the statements of financial position as a payable to the agency as designated.

#### UNITED WAY OF KENOSHA COUNTY, INC. NOTES TO FINANCIAL STATEMENTS June 30, 2022 and 2021

#### NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Donor designated contributions are assessed both a fundraising and a management and general fee based on actual historical costs in accordance with the United Way Worldwide Membership Standards as outlined in its publication titled *Cost Deduction Standards for Membership Requirement M.* 

#### Donated Services

Donated services are recognized as contributions if the services create or enhance nonfinancial assets or they require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. Volunteers also supported the Organization's program services and fundraising campaigns throughout the year that are not recognized as contributions in the financial statements since the recognition criteria were not met.

#### Expense Allocation

The financial statements report certain categories of expenses that are attributable to more than one program service or supporting activity. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include personnel, office supplies, telephone, and information technology, which are allocated on the basis of estimates of time and effort.

The following program services and supporting activities are included in the accompanying financial statements:

*Community Impact* – The Organization is committed to supporting programs and initiatives that provide community solutions and deliver measurable results. Goals and objectives are based on current community needs and aligned with key county-wide priorities. The Organization supports: Community Program Grants, Youth As Resources, Volunteer Income Tax Assistance (VITA), Readers Are Leaders Tutoring Program, which is currently in five schools, and the FamilyWize Prescription Drug Program.

*Community Services* – The Organization leverages the efforts of a diverse group of dedicated volunteers who have a positive impact on those living within the community. The Organization operates and maintains a Volunteer Center; a web-based platform that allows agencies to post volunteer opportunities, in-kind needs, employment opportunities and upcoming events. The Organization holds several large-scale volunteer efforts each year to connect individuals and employees with the local community and nonprofit organization; including Day of Caring, Day of Action and the Readers Are Leaders event. The Organization is engaged with the Kenosha Emergency Services Network to stay up-to-date on the services available in the County and act as a referral source to those needing help in our community by funding the local Impact 2-1-1 service. The Organization utilizes its extensive relationships within the local community to act as a "Community Convener."

*Building Our Future* – The Organization acts as the financial backbone and facilitator of Building Our Future. The educational "cradle to career" initiative requires communities to work collectively by identifying areas of weakness, marshalling resources to solve problems and using data to drive action and decision making to improve outcomes for students of all ages.

#### UNITED WAY OF KENOSHA COUNTY, INC. NOTES TO FINANCIAL STATEMENTS June 30, 2022 and 2021

#### NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Management and General-Includes accounting and production of financial reports, oversight of the annual budget, supervision of departments and programs, maintenance of personnel records, attending general board and committee meetings, and any other administrative and office services necessary for the Organization.

*Fundraising*—Provides the structure necessary to encourage and secure private financial support from individuals, foundation, and corporations.

#### Estimates

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. On an ongoing basis, management evaluates the estimates and assumptions based on new information. Management believes that the estimates and assumptions are reasonable in the circumstances; however, actual results could differ from those estimates.

#### Income Tax Status

The Organization is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code.

#### Adoption of New Accounting Guidance

On September 17, 2020, the Financial Accounting Standards Board issued Accounting Standards Update No. 2020-07, *Not-for-Profit Entities (Topic 958): Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets.* The intent of this Update is to improve transparency in the reporting of contributed nonfinancial assets received by not-for-profit entities. The Update requires a not-for-profit entity to present contributed nonfinancial assets as a separate line item in the statement of activities, apart from contributions of cash and other financial assets. The Update also requires enhanced disclosures about the valuation of contributed nonfinancial assets and their use in programs and other activities, including any donor-imposed restrictions on such use. The Organization adopted the requirements of this Update effective July 1, 2021. The changes required by this Update have been applied retrospectively to all periods presented.

#### Reclassifications

Certain amounts in the prior year financial statements have been reclassified for comparative purposes to conform with the presentation in the current year financial statements.

#### Date of Management's Review

Management has evaluated subsequent events through September 13, 2022, the date which the financial statements were available to be issued.

#### UNITED WAY OF KENOSHA COUNTY, INC.

#### NOTES TO FINANCIAL STATEMENTS

June 30, 2022 and 2021

#### NOTE 2 – PROMISES TO GIVE

Unconditional promises to give are as follows:

	 2022	 2021
2020/21 campaign 2021/22 campaign 2022/23 campaign IRS VITA Building Our Future Other	\$ 8,063 167,165 1,118 15,667 61,250 34,939	\$ 164,259 20,024 - 16,348 - -
Total unconditional promises to give	\$ 288,202	\$ 200,631
	 2022	 2021
Receivable in less than one year Less allowance for uncollectible promises to give	\$ 288,202 (33,390)	\$ 200,631 (35,800)
Unconditional promises to give, net	\$ 254,812	\$ 164,831

The Organization received promises to give of \$991,250 for Building Our Future and \$9,750 for the Volunteer Income Tax program as of June 30, 2022 that are conditioned upon program requirements. These promises will be recognized as revenue when the respective conditions are met in future years.

#### NOTE 3 – PAYCHECK PROTECTION PROGRAM LOAN

On April 16, 2020, the Organization received a \$87,000 loan under the Paycheck Protection Program (PPP) established by the Coronavirus Aid, Relief, and Economic Security (CARES) Act and administered by the U.S. Small Business Administration (SBA). The loan accrues interest at 1% but payments are deferred for borrowers who apply for forgiveness until SBA remits the borrower's forgiveness amount to the lender. The amount of forgiveness depends, in part, on the total amount of eligible expenses paid by the Organization during the covered period. Eligible expenses may include payroll costs, interest on mortgages, rent, and utilities. Any unforgiven portion is payable over two years. On February 24, 2021, the SBA preliminary approved forgiveness of the loan. The Organization must retain PPP documentation in its files for six years after the date the loan is forgiven and permit authorized representatives of SBA to access such files upon request. SBA may review any loan at any time at its discretion. Therefore, SBA may review the Organization's good-faith certification concerning the necessity of its loan request, whether the Organization calculated the loan amount correctly, whether the Organization used loan proceeds for the allowable uses specified in the CARES Act, and whether the Organization is entitled to loan forgiveness in the amount claimed on its application. If SBA determines the Organization was ineligible for the loan or for forgiveness in whole or in part, SBA will seek repayment of the outstanding loan balance.

#### UNITED WAY OF KENOSHA COUNTY, INC. NOTES TO FINANCIAL STATEMENTS June 30, 2022 and 2021

#### NOTE 4 – NET ASSETS

The Organization's board of directors has designated net assets without donor restrictions for the following purposes:

	 2022	-	2021
Operating reserve Initiative funding Community gifts Undesignated	\$ 210,000 12,090 2,682 300,171	-	\$ 210,000 12,090 - 243,499
	\$ 524,943	_	\$ 465,589

Net assets with donor restrictions are restricted for the following periods or purposes:

	2022	202	1
Time Restricted			
2020/21 Campaign	\$-	\$ 462	2,994
2021/22 Campaign	427,429	20	6,882
2022/23 Campaign	4,882		-
Purpose Restricted			
Building Our Future	1,127,012	99;	3,841
Early Reading Program	152,261	159	9,549
Western Kenosha County	38,407	4:	3,550
Imagination Library	29,557	30	0,127
Initiatives	21,931	19	9,595
Basic needs	-	1(	0,000
Volunteer Center	-	4	4,426
Technology	5,801		2,694
Other	5,946	(	6,359
	\$ 1,813,226	\$ 1,760	0,017

#### NOTE 5 – OPERATING LEASES

The Organization leases a copier and office space under non-cancelable operating leases which expire in March 2023 and May 2027, respectively. The leases require monthly payments of \$448 and \$2,875, respectively. Total lease expense for the years ended June 30, 2022 and 2021 was \$37,672 and \$37,472, respectively.

Future minimum lease payments for the years ending June 30 are as follows:

2023 2024 2025 2026	\$ 38,529 34,500 34,500 34,500
2027	31,625

#### UNITED WAY OF KENOSHA COUNTY, INC. NOTES TO FINANCIAL STATEMENTS

June 30, 2022 and 2021

#### NOTE 6 - IN-KIND CONTRIBUTIONS

In-kind contributions recognized within the statements of activities include:

	 2022	 2021
Facilities Use of computers	\$ 9,620 3,400	\$ 5,680 4,730
Books Services	1,434 8,750	- 8,790
Gervices	\$ 23,204	\$ 19,200

The Organization recognized in-kind contributions within revenue, including facilities, use of computers, books, and services. Unless otherwise noted, in-kind contributions did not have donor-imposed restrictions.

The contributed use of facilities and computers was utilized in the community impact program for Volunteer Income Tax Assistance. In valuing the facilities and use of computers, the Organization used third-party sources of comparable prices.

Contributed books were utilized in the community services program for Readers Are Leaders Tutoring program. In valuing contributed books, the Organization estimated the fair value on the basis of estimates of wholesale values that would be received for selling similar products in the United States.

Contributed services recognized comprise professional services from certified public accountants for the annual audit, information technology system reviews, and promotion and outreach services. Contributed services are valued and are reported at the estimated fair value in the financial statements based on current rates for similar services.

#### NOTE 7 – WISCONSIN UNEMPLOYMENT RESERVE FUND

Under provision of the Wisconsin Unemployment Compensation law, the Organization has elected to reimburse the state of Wisconsin for the actual unemployment benefit claims paid to former employees. A letter of credit amounting to \$5,786 has been deposited with the Wisconsin Department of Industry, Labor and Human Relations as collateral for future unemployment compensation requirements of the Organization and affiliates. The letter of credit expires December 31, 2025.

#### NOTE 8 – RETIREMENT PLAN

The Organization sponsors a 403(b) plan. Eligibility is limited to employees who meet certain criteria. The plan calls for salary reduction contributions, which will be matched up to 3% of total salary. For the year ended June 30, 2022, total retirement expenses was \$8,706. For the year ended June 30, 2021, the Organization suspended its employer contributions.

### UNITED WAY OF KENOSHA COUNTY, INC. NOTES TO FINANCIAL STATEMENTS

June 30, 2022 and 2021

#### NOTE 9 - LIQUIDITY AND AVAILABILITY

The following reflects the Organization's financial assets as of June 30, 2022 and 2021, reduced by amounts not available for general expenditures within one year of the date of the statements of financial position because of donor-imposed restrictions or internal designations:

	2022	2021
Financial assets at end of year Cash Certificates of deposit Unconditional promises to give, net Interest receivable Accounts receivable	\$ 320,493 1,800,000 254,812 - 44,873	\$ 1,812,337 298,059 164,831 17 -
Total financial assets at end of year	2,420,178	2,275,244
Less amounts unavailable for general expenditures within one year: Restricted by donors with purpose restrictions Board designated for operating reserve Board designated for initiative funding Board designated for community events	(1,380,915) (210,000) (12,090) (2,682)	(1,270,141) (210,000) (12,090) -
Financial assets available to meet cash needs for general expenditures within one year	\$ 814,491	\$ 783,013

At June 30, 2022 and 2021, financial assets not available for general expenditures includes \$224,772 and \$222,090, respectively, set aside for board designations; however, amounts could be made available if necessary. As part of the Organization's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

#### NOTE 10 - CONCENTRATIONS OF CREDIT RISK

The Organization maintains cash balances at several financial institutions located in southeastern Wisconsin. Accounts at each institution are insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration up to \$250,000. At June 30, 2022 and 2021, the Organization's uninsured cash balances total approximately \$69,000 and \$107,000, respectively.