UNITED WAY OF KENOSHA COUNTY, INC.

FINANCIAL STATEMENTS

June 30, 2025 and 2024

CONTENTS

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
United Way of Kenosha County, Inc.
Kenosha, Wisconsin

Opinion

We have audited the financial statements of United Way of Kenosha County, Inc., which comprise the statements of financial position as of June 30, 2025 and 2024, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of United Way of Kenosha County, Inc. as of June 30, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of United Way of Kenosha County, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about United Way of Kenosha County, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of United Way of Kenosha County, Inc.'s internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about United Way of Kenosha County, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Wegner CPAs LLP

Wegner CPAs, LLP
Waukesha, Wisconsin
September 18, 2025

UNITED WAY OF KENOSHA COUNTY, INC.
STATEMENTS OF FINANCIAL POSITION
June 30, 2025 and 2024

	2025	2024
ASSETS		
CURRENT ASSETS		
Cash	$ 429,856	$ 374,396
Certificates of deposit	600,000	560,000
Unconditional promises to give, net	167,391	150,232
Accounts receivable	48,380	70,160
Prepaid expenses	17,271	8,260
Total current assets	1,262,898	1,163,048
OTHER ASSETS		
Office equipment	36,240	36,240
Accumulated depreciation	(32,723)	(31,100)
Operating lease right-of-use asset	65,533	98,341
Finance lease right-of-use assets	8,440	11,826
Total other assets	77,490	115,307
Total assets	$ 1,340,388	$ 1,278,355
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable	$ 46,099	$ 16,630
Donor designations payable	5,269	8,117
Accrued payroll	34,546	31,651
Current portion of operating lease liability	33,163	32,223
Current portion of finance lease liabilities	3,442	3,324
Total current liabilities	122,519	91,945
LONG-TERM LIABILITIES		
Operating lease liability less current portion	31,249	64,412
Finance lease liabilities less current portion	5,394	8,836
Total long-term liabilities	36,643	73,248
Total liabilities	159,162	165,193
NET ASSETS		
Without donor restrictions	462,334	459,675
With donor restrictions	718,892	653,487
Total net assets	1,181,226	1,113,162
Total liabilities and net assets	$ 1,340,388	$ 1,278,355

See accompanying notes.

UNITED WAY OF KENOSHA COUNTY, INC.
STATEMENT OF ACTIVITIES
Year Ended June 30, 2025

	Without Donor Restrictions	With Donor Restrictions	Total
SUPPORT AND OTHER REVENUE			
Gross campaign results for the current year	$ -	$ 410,524	$ 410,524
Less donor designations	-	(15,825)	(15,825)
Less provision for uncollectible promises	-	(22,350)	(22,350)
Net campaign revenue for the current year	-	372,349	372,349
Campaign results for the subsequent year	-	3,263	3,263
Contributions	16,739	365,447	382,186
In-kind contributions	31,711	-	31,711
Community event sponsorships	34,456	137,660	172,116
Building Our Future program service fees	280,637	-	280,637
Administrative fees	11,200	-	11,200
Service fees	2,329	-	2,329
Interest	24,755	-	24,755
Other	1,010	-	1,010
Total support and other revenue	402,837	878,719	1,281,556
EXPENSES			
Program services			
Community Impact	415,268	-	415,268
Community Services	89,948	-	89,948
Mahone Foundation	54,333	-	54,333
Building Our Future	422,825	-	422,825
Total program services	982,374	-	982,374
Supporting activities			
Management and General	137,391	-	137,391
Fundraising	93,727	-	93,727
Total expenses	1,213,492	-	1,213,492
NET ASSETS RELEASED FROM RESTRICTIONS			
Satisfaction of purpose restrictions	382,792	(382,792)	-
Expiration of time restrictions	430,522	(430,522)	-
Change in net assets	2,659	65,405	68,064
Net assets at beginning of year	459,675	653,487	1,113,162
Net assets at end of year	$ 462,334	$ 718,892	$ 1,181,226

See accompanying notes.

UNITED WAY OF KENOSHA COUNTY, INC.
STATEMENT OF ACTIVITIES
Year Ended June 30, 2024

	Without Donor Restrictions	With Donor Restrictions	Total
SUPPORT AND OTHER REVENUE			
Gross campaign results for the current year	$ -	$ 460,066	$ 460,066
Less donor designations	-	(17,396)	(17,396)
Less provision for uncollectible promises	-	(27,200)	(27,200)
Net campaign revenue for the current year	-	415,470	415,470
Gross campaign results for the subsequent year	-	13,712	13,712
Less provision for uncollectible promises	-	(750)	(750)
Net campaign revenue for the subsequent year	-	12,962	12,962
Contributions	28,896	74,854	103,750
In-kind contributions	23,978	-	23,978
Community event sponsorships	58,525	43,451	101,976
Building Our Future program service fees	422,275	-	422,275
Administrative fees	10,000	-	10,000
Service fees	2,791	-	2,791
Interest	22,231	-	22,231
Other	1,437	-	1,437
Total support and other revenue	570,133	546,737	1,116,870
EXPENSES AND LOSSES			
Program services			
Community Impact	326,480	-	326,480
Community Services	76,988	-	76,988
Building Our Future	452,670	-	452,670
Total program services	856,138	-	856,138
Supporting activities			
Management and General	171,801	-	171,801
Fundraising	98,215	-	98,215
Total expenses	1,126,154	-	1,126,154
Loss on uncollectible promises to give	-	7,765	7,765
Total expenses and losses	1,126,154	7,765	1,133,919
NET ASSETS RELEASED FROM RESTRICTIONS			
Satisfaction of purpose restrictions	172,274	(172,274)	-
Expiration of time restrictions	347,216	(347,216)	-
Change in net assets	(36,531)	19,482	(17,049)
Net assets at beginning of year	496,206	634,005	1,130,211
Net assets at end of year	$ 459,675	$ 653,487	$ 1,113,162

See accompanying notes.

UNITED WAY OF KENOSHA COUNTY, INC.
STATEMENT OF FUNCTIONAL EXPENSES
Year Ended June 30, 2025

	Program Services				Supporting Activities		
	Community Impact	Community Services	Mahone Foundation	Building Our Future	Management and General	Fundraising	Total Expenses
Grants	$ 155,000	$ 5,000	$ -	$ 17,996	$ -	$ -	$ 177,996
Personnel	130,898	46,416	-	342,620	96,176	41,970	658,080
Professional fees	51,545	5,576	-	371	25,520	3,083	86,095
Office supplies	31,092	12,047	-	-	240	105	43,484
Telephone	1,891	655	-	1,373	1,145	499	5,563
Information technology	13,605	2,665	1,293	-	4,489	7,371	29,423
Printing and postage	388	20	-	88	30	371	897
Occupancy	15,344	2,279	-	19,799	4,723	2,060	44,205
Advertising and promotion	6,166	1,151	-	-	111	253	7,681
Dues and subscriptions	1,225	1,248	-	3,895	930	405	7,703
Travel	843	104	-	80	212	94	1,333
Conferences and meetings	922	2,737	-	-	803	606	5,068
Insurance	1,665	261	-	2,268	541	236	4,971
Community events	1,280	8,852	51,840	33,975	-	35,835	131,782
Interest	152	56	-	-	115	50	373
Depreciation and amortization	2,040	747	-	-	1,547	675	5,009
Miscellaneous	1,212	134	1,200	360	809	114	3,829
Total expenses	$ 415,268	$ 89,948	$ 54,333	$ 422,825	$ 137,391	$ 93,727	$ 1,213,492

See accompanying notes.

UNITED WAY OF KENOSHA COUNTY, INC.
STATEMENT OF FUNCTIONAL EXPENSES
Year Ended June 30, 2024

	Program Services			Supporting Activities		
	Community Impact	Community Services	Building Our Future	Management and General	Fundraising	Total Expenses
Grants	$ 127,333	$ 5,000	$ 21,031	$ -	$ -	$ 153,364
Personnel	90,439	53,013	353,570	128,291	46,475	671,788
Professional fees	52,520	-	-	24,222	756	77,498
Office supplies	16,585	902	-	370	162	18,019
Telephone	1,405	601	1,342	1,454	526	5,328
Information technology	10,674	1,395	-	5,293	5,827	23,189
Printing and postage	137	-	89	387	623	1,236
Occupancy	13,300	2,451	20,376	5,930	2,148	44,205
Equipment rental	6	3	28	8	3	48
Advertising and promotion	6,591	1,085	-	255	533	8,464
Dues and subscriptions	973	720	4,742	1,380	575	8,390
Travel	805	20	169	49	18	1,061
Conferences and meetings	561	2,878	301	461	483	4,684
Insurance	1,839	269	2,229	649	235	5,221
Community events	850	6,171	48,733	-	38,294	94,048
Interest	139	81	-	197	71	488
Depreciation and amortization	1,423	834	-	2,020	732	5,009
Miscellaneous	900	1,565	60	835	754	4,114
Total expenses	$ 326,480	$ 76,988	$ 452,670	$ 171,801	$ 98,215	$ 1,126,154

See accompanying notes.

UNITED WAY OF KENOSHA COUNTY, INC.
STATEMENTS OF CASH FLOWS
Years Ended June 30, 2025 and 2024

	2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	$ 68,064	$ (17,049)
Adjustments to reconcile change in net assets to net cash flows from operating activities		
Depreciation and amortization	5,009	5,009
Provision for uncollectible promises	22,350	28,700
Amortization of operating lease right-of-use asset	32,808	31,894
(Increase) decrease in assets		
Unconditional promises to give	(39,509)	(14,273)
Accounts receivable	21,780	48,203
Prepaid expenses	(9,011)	(3,238)
Increase (decrease) in liabilities		
Accounts payable	29,469	13,179
Donor designations payable	(2,848)	(1,259)
Accrued payroll	2,895	(2,526)
Operating lease liability	(32,223)	(31,309)
Net cash flows from operating activities	98,784	57,331
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of certificates of deposit	(600,000)	(560,000)
Redemptions of certificates of deposit	560,000	500,000
Net cash flows from investing activities	(40,000)	(60,000)
CASH FLOWS FROM FINANCING ACTIVITIES		
Principal payments on finance lease liabilities	(3,324)	(3,209)
Change in cash	55,460	(5,878)
Cash at beginning of year	374,396	380,274
Cash at end of year	$ 429,856	$ 374,396
SUPPLEMENTAL DISCLOSURES		
Cash paid for interest	$ 373	$ 488

See accompanying notes.

NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

United Way of Kenosha County, Inc. is a 501(c)(3) organization operating under the laws of the State of Wisconsin with a mission to connecting diverse voices and maximizing resources to collectively strengthen and uplift Kenosha County. The Organization is supported primarily by workplace giving campaigns and grants as well as by contributions from local businesses, foundations and other government and private funders. The Organization envisions a community in which all individuals and families in Kenosha County achieve their human potential through education, financial stability and healthy lives. With a passion and reputation for mobilizing the caring power of local residents, the Organization improves lives today and in the future by engaging people in meaningful volunteer opportunities, coordinating community efforts and directing resources to programs and services that achieve measurable impact.

Promises to Give

The Organization's unconditional promises to give consist of amounts due from businesses and individuals. The provision for uncollectible promises is computed based on historical collectability of promises and current economic conditions in the community. It is approved by the board of directors and adjusted by management estimates. Promises to give deemed uncollectible are charged against the provision for uncollectible promises in the period that determination is made. Recoveries of promises to give previously written off are recorded as revenue when received.

Accounts Receivable

Accounts receivable primarily consist of amounts for program fees. The Organization uses historical loss information based on the aging of accounts receivable as the basis to determine expected credit losses. Management believes the composition of accounts receivable is consistent with historical conditions and accounts receivable are expected to be settled within a relatively short time frame based on current conditions. As such, credit losses are expected to be insignificant.

Office Equipment

The Organization capitalizes all expenditures for office equipment in excess of $2,000. Office equipment is carried at cost or, if donated, at the approximate fair value at the date of donation. Depreciation is computed using the straight-line method.

Contributions

Contributions received are recorded as increases in net assets without donor restrictions and net assets with donor restrictions depending on the existence of any donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

Contributions designated to member and non-member agencies are not included in the current year campaign revenue reported in the statement of activities. In accordance with requirements for accounting for contributions received and contributions made, such contributions are included only on the statement of financial position as a payable to the agency as designated.

NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Donor designated contributions are assessed both a fundraising and a management and general fee based on actual historical costs in accordance with the United Way Worldwide Membership Standards as outlined in its publication titled *Cost Deduction Standards for Membership Requirement M.*

Program Service Fees

Revenue from service fees, administrative fees, and Building Our Future program service fees are recognized as revenue when the Organization provides the particular services. It is the Organization's policy to not refund these fees and bill after services are provided.

The Organization’s accounts receivable from contracts with customers are as follows:

	2025	2024
Accounts receivable at beginning of year	$ 70,160	$ 118,363
Accounts receivable at end of year	48,380	70,160

Donated Services

Donated services are recognized as contributions if the services create or enhance nonfinancial assets or they require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. Volunteers also supported the Organization’s program services and fundraising campaigns throughout the year that are not recognized as contributions in the financial statements since the recognition criteria were not met.

Expense Allocation

The financial statements report certain categories of expenses that are attributable to more than one program service or supporting activity. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include personnel, office supplies, telephone, and information technology, which are allocated on the basis of estimates of time and effort.

The following program services and supporting activities are included in the accompanying financial statements:

Community Impact – The Organization is committed to supporting programs and initiatives that provide community solutions and deliver measurable results. Goals and objectives are based on current community needs and aligned with key county-wide priorities. The Organization supports: Community Investment Grants, Youth As Resources, Volunteer Income Tax Assistance (VITA), Readers Are Leaders Tutoring Program, which is currently in six schools, and Born Learning Trails.

Community Services – The Organization leverages the efforts of a diverse group of dedicated volunteers who have a positive impact on those living within the community.

NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

The Organization operates and maintains a Volunteer Center; a web-based platform that allows agencies to post volunteer opportunities, in-kind needs, employment opportunities and upcoming events. The Organization holds large-scale volunteer efforts each year to connect individuals and employees with the local community and nonprofit organizations; including Day of Caring and the Read Across Kenosha event. The 2024 and 2025, the Organization partnered with Equus Workforce Solutions and the Southeastern Wisconsin Workforce Development Board to host the Success Fair, an event designed to connect Kenosha residents with employment opportunities and essential resources in one convenient location. The Organization is engaged with the Kenosha Emergency Services Network to stay up-to-date on the services available in the County and act as a referral source to those needing help in our community by funding the local Impact 2-1-1 service. The Organization, in partnership with United Way of Wisconsin, operates the Techquity Loaned Laptop Distribution program in Kenosha County. The Organization utilizes its extensive relationships within the local community to act as a “Community Convener.

Building Our Future – The Organization continues to support the initiative through collaboration, human resources, and administrative support. The educational “cradle to career” initiative requires communities to work collectively by identifying areas of weakness, marshalling resources to solve problems and using data to drive action and decision making to improve outcomes for students of all ages.

The Mary Lou and Arthur F Mahone Foundation – As of February 24, 2025, the Organization obtained fiscal sponsorship of The Mary Lou and Arthur F Mahone Foundation (Mahone Foundation) as they seek to finalize their own 501(c)(3) status. The objective of the Mahone Foundation is to provide educational opportunities for economically and academically deserving youth, while supporting healthy lifestyle initiatives in communities of color which aligns with the Organization’s vision of an equitable Kenosha County where all individuals are healthy, educated, and economically stable. The Organization provides financial management support that ensures compliance and oversight on financial records.

Management and General—Includes accounting and production of financial reports, oversight of the annual budget, supervision of departments and programs, maintenance of personnel records, attending general board and committee meetings, and any other administrative and office services necessary for the Organization.

Fundraising—Provides the structure necessary to encourage and secure private financial support from individuals, foundations, and corporations.

Estimates

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. On an ongoing basis, management evaluates the estimates and assumptions based on new information. Management believes that the estimates and assumptions are reasonable in the circumstances; however, actual results could differ from those estimates.

NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Leases

The Organization does not recognize short-term leases in the statement of financial position. For these leases, the Organization recognizes the lease payments in the change in net assets on a straight-line basis over the lease term and variable lease payments in the period in which the obligation for those payments is incurred. The Organization also does not separate nonlease components from lease components for office space assets and instead accounts for each separate lease component and the nonlease components associated with that lease component as a single lease component. The Organization separates nonlease components from lease components for office equipment assets. If the rate implicit in the lease is not readily determinable, the Organization uses a risk-free rate as the discount rate for the lease for all classes of underlying assets.

Income Tax Status

The Organization is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code.

Date of Management's Review

Management has evaluated subsequent events through September 18, 2025, the date which the financial statements were available to be issued.

NOTE 2—PAYCHECK PROTECTION PROGRAM LOAN

On April 16, 2020, the Organization received a $87,000 loan under the Paycheck Protection Program (PPP) established by the Coronavirus Aid, Relief, and Economic Security (CARES) Act and administered by the U.S. Small Business Administration (SBA). The loan accrues interest at 1% but payments are deferred for borrowers who apply for forgiveness until SBA remits the borrower's forgiveness amount to the lender. The amount of forgiveness depends, in part, on the total amount of eligible expenses paid by the Organization during the covered period. Eligible expenses may include payroll costs, interest on mortgages, rent, and utilities. Any unforgiven portion is payable over two years. On February 24, 2021, the SBA preliminary approved forgiveness of the loan. The Organization must retain PPP documentation in its files for six years after the date the loan is forgiven and permit authorized representatives of SBA to access such files upon request. SBA may review any loan at any time at its discretion. Therefore, SBA may review the Organization's good-faith certification concerning the necessity of its loan request, whether the Organization calculated the loan amount correctly, whether the Organization used loan proceeds for the allowable uses specified in the CARES Act, and whether the Organization is entitled to loan forgiveness in the amount claimed on its application. If SBA determines the Organization was ineligible for the loan or for forgiveness in whole or in part, SBA will seek repayment of the loan.

NOTE 3—CONCENTRATIONS OF CREDIT RISK

The Organization maintains cash balances at several financial institutions located in southeastern Wisconsin. Accounts at each institution are insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration up to $250,000. At June 30, 2025 and 2024, the Organization's uninsured cash balances total approximately $180,000 and $125,000, respectively.

NOTE 4—PROMISES TO GIVE

Unconditional promises to give are as follows:

	2025	2024
2023/24 campaign	$ -	$ 161,210
2024/25 campaign	144,220	1,275
Mahone Foundation	25,708	-
Mahone Foundation: Need is Now Fund	9,139	-
Department of Education grant	5,780	-
Techquity grant	5,644	-
Volunteer Income Tax Assistance	-	15,997
Total unconditional promises to give	$ 190,491	$ 178,482

	2025	2024
Receivable in less than one year	$ 190,491	$ 178,482
Less allowance for uncollectible promises to give	(23,100)	(28,250)
Unconditional promises to give, net	$ 167,391	$ 150,232

The Organization received promises to give of $35,174 that are conditioned upon meeting financial performance objectives and submitting performance reports. These promises will be recognized as revenue when the respective conditions are met in future years.

NOTE 5—WISCONSIN UNEMPLOYMENT RESERVE FUND

Under provision of the Wisconsin Unemployment Compensation law, the Organization has elected to reimburse the state of Wisconsin for the actual unemployment benefit claims paid to former employees. A letter of credit amounting to $5,786 has been deposited with the Wisconsin Department of Industry, Labor and Human Relations as collateral for future unemployment compensation requirements of the Organization and affiliates. The letter of credit expires December 31, 2027.

NOTE 6—NET ASSETS

The Organization's board of directors has designated net assets without donor restrictions for the following purposes:

	2025	2024
Operating reserve	$ 220,000	$ 220,000
Community sponsorships	1,150	3,000
Budget fund	12,360	10,734
Community gifts	182	182
Undesignated	228,642	225,759
	$ 462,334	$ 459,675

Net assets with donor restrictions are restricted for the following periods or purposes:

	2025	2024
Time Restricted		
2023/24 Campaign	$ -	$ 430,521
2024/25 Campaign	365,738	12,962
2025/26 Campaign	3,263	-
Purpose Restricted		
Early Reading Program	129,423	129,372
Western Kenosha County	23,930	27,956
Imagination Library	4,362	4,175
Initiatives	32,307	31,887
Annual Fundraiser	31,250	6,000
Technology	1,647	4,176
Volunteer Income Tax Assistance	11,081	2,000
Readers Across Kenosha	8,625	-
Mahone Foundation	102,032	-
Other	5,234	4,438
	$ 718,892	$ 653,487

NOTE 7—IN-KIND CONTRIBUTIONS

In-kind contributions recognized within the statements of activities include:

	2025	2024
Facilities	$ 9,120	$ 9,120
Use of computers	3,400	3,400
Professional services	19,191	11,458
	$ 31,711	$ 23,978

NOTE 7—IN-KIND CONTRIBUTIONS (continued)

The Organization recognized in-kind contributions within revenue, including facilities, use of computers, and services. In-kind contributions did not have donor-imposed restrictions. The contributed use of facilities and computers was utilized in the community impact program for Volunteer Income Tax Assistance. In valuing the facilities and use of computers, the Organization used third-party sources of comparable prices.

Contributed professional services recognized comprise services from certified public accountants for the annual audit, information technology system reviews, and promotion and outreach services. Contributed services are valued and are reported at the estimated fair value in the financial statements based on current rates for similar services.

NOTE 8—RETIREMENT PLAN

The Organization sponsors a 403(b) plan. Regular full-time or part-time benefit-eligible employees working 20 hours or more per week are eligible to make salary deferrals in the 403(b) plan immediately. The Organization will match salary deferrals dollar for dollar up to 3% of the employee's compensation (excluding bonuses) on the first of the month following the completion of 60 days of service. For the years ended June 30, 2025 and 2024, total retirement expenses was $8,606 and $10,498, respectively.

NOTE 9—LEASES

The Organization has operating and finance leases for office space and equipment. These leases have remaining lease terms of 2 to 3 years.

The components of total lease cost are as follows:

	2025	2024
Finance lease cost		
Amortization of right-of-use assets	$ 3,385	$ 3,385
Interest on lease liabilities	373	488
Operating lease cost	35,085	35,085
Total lease cost	$ 38,843	$ 38,958

NOTE 9—LEASES (continued)

Other information related to leases is as follows:

	2025	2024
Cash paid for amounts included in the measurement of lease liabilities		
Operating cash flows from finance leases	$ 374	$ 488
Operating cash flows from operating lease	34,500	34,500
Financing cash flows from finance leases	3,323	3,208
Weighted-average remaining lease term		
Finance leases	2.49 years	3.49 years
Operating lease	1.92 years	2.92 years
Weighted-average discount rate		
Finance leases	3.51%	3.51%
Operating lease	2.88%	2.88%

The maturities of lease liabilities as of June 30, 2025, are as follows:

	Finance Leases	Operating Lease
Year ending June 30:		
2026	$ 3,697	$ 34,500
2027	3,697	31,625
2028	1,848	-
Total minimum lease payments	9,242	66,125
Imputed interest	(406)	(1,713)
Total lease liabilities	$ 8,836	$ 64,412

NOTE 10—LIQUIDITY AND AVAILABILITY

The following table reflects the Organization's financial assets as of the date of the statement of financial position, reduced by amounts not available for general expenditures within one year of the date of the statement of financial position because of donor-imposed restrictions or internal designations:

	2025	2024
Financial assets at end of year		
Cash	$ 429,856	$ 374,396
Certificates of deposit	600,000	560,000
Unconditional promises to give, net	167,391	150,232
Accounts receivable	48,380	70,160
Total financial assets at end of year	1,245,627	1,154,788
Less amounts unavailable for general expenditures within one year:		
Restricted by donors with purpose restrictions	(349,891)	(210,004)
Board designated for operating reserve	(220,000)	(220,000)
Board designated for community sponsorships	(1,150)	(3,000)
Board designated for community gifts	(182)	(182)
Financial assets available to meet cash needs for general expenditures within one year	$ 674,404	$ 721,602

At June 30, 2025 and 2024, financial assets not available for general expenditures includes $221,332 and $223,182, respectively, set aside for board designations; however, amounts could be made available if necessary. As part of the Organization's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.